



**DRB DIGEST/EXECUTIVE SUMMARY  
DRB DOCKET 2012-084**

<b>NAME</b>	E3
<b>CURRENT DD-214</b>	Uncharacterized, COMDTINST M1000.4, 1.B.15, JFY, Adjustment Disorder, RE3G
<b>RELIEF REQUESTED</b>	Change Separation code, RE-entry code, and Narrative Reason
<b>RELIEF GRANTED BY DRB</b>	None
<b>ADMIN CORRECTIONS</b>	Separation Authority amended to COMDTINST M1000.4, Art 1.B.19

<b>TIS</b>	0 yrs, 1 month, 15 days
<b>Policy Implications</b>	None

**EXECUTIVE SUMMARY:**

The applicant was discharged for unsuitability due to diagnosis of an adjustment disorder. The applicant was screened for underlying mental health issues at recruit training in late 2011. After just 26 days in service, the applicant went to the Base Psychiatrist to speak of the inability to cope with the day-to-day stressors of boot camp. The applicant mentioned their family history with depression and the recent death of a brother-in-law. Additionally, the applicant spoke of being homesick and doesn't feel that the military is the right career. The psychiatrist's summary is 'Adjustment Disorder with Anxiety and Depressed Mood' which does not meet the minimum standards for retention in the CG. The closing line of the text indicates that the member will need a psychiatrist's clearance and endorsement prior to any potential reenlistment.

The applicant has since employed the services of an attorney to state an opportunity to respond on CG form 4920 wasn't afforded. In accordance with ALCOAST 252/09, the SPD code of JFY is an involuntary discharge directed by an established directive when an adjustment disorder exists, not amounting to a disability, which significantly impairs the member's ability to function effectively in the military environment. The applicant was properly notified of the intent to discharge prior to leaving the service. No objection was made and the applicant declined making a statement regarding the discharge.

The Board finds no issues with propriety or equity in this case. The applicant's record supports the discharge for adjustment disorder, which carries an RE3G reentry code. This is the appropriate SPD code based upon the nature of the applicant's discharge and failure to complete the initial term of service. The applicant and enclosed attorney brief do not provide any supporting evidence to refute the psychiatrist's summary and diagnosis that led to the entry level separation.

An RE3G reentry code is not an affirmative recommendation for reenlistment, rather it represents that the applicant is not recommended for reenlistment due to a disqualifying factor. Based upon the policies and needs of the gaining Service the RE3G code may be waived. An RE1 is not appropriate or authorized for adjustment disorders. The board does recommend that the applicant's DD-214 should reflect the Separation Authority of 1.B.19 vice 1.B.15. The command's discharge recommendation and admin remarks do accurately list 1.B.19, the 214 does not. Ch. 1.B.19 allows for the mechanism to separate the member without the probation and "due process" that are required under 1.B.15.c., 1.B.15.d after members are in service for greater than 180 days.

**Final Adjudication by Assistant Commandant For Human Resources:** No relief other than the administrative change to the Separation Authority listed above.